

**DETAILS OF FAMILIARIZATION PROGRAM CONDUCTED DURING F.Y. 2016-2026**

<b>Date of Program: 11<sup>th</sup> April, 2016</b>	
<b>Name of Directors Attended:</b> Mr. Gauri Shankar Kandoi Mr. Sidharth Singh Ms. Preeti Goyal	To help the Independent Directors, understand the Company's business better, a visit was arranged to the Kaladera plant, where they saw how hawai products are manufactured and attended orientation sessions about the operations.
<b>Number of hours spent</b>	2 Hours

<b>Date of Program: 19<sup>th</sup> April, 2017</b>	
<b>Name of Directors Attended:</b> Mr. Gauri Shankar Kandoi Mr. Sidharth Singh Ms. Preeti Goyal	To apprise the Independent Directors of the Company's business model and a visit was arranged to the Jaipur head office plant, where they saw how PU & PVC products are manufactured.
<b>Number of hours spent</b>	2 Hours

<b>Date of Program: 09<sup>th</sup> July, 2018</b>	
<b>Name of Directors Attended:</b> Mr. Gauri Shankar Kandoi Mr. Radhey Shyam Gemini Ms. Preeti Goyal	A visit was arranged to the 13 number plant situated at Jaipur, where they saw how School Shoes products are manufactured and site visit.
<b>Number of hours spent</b>	2 Hours

<b>Date of Program: 24<sup>th</sup> August, 2019</b>	
<b>Name of Directors Attended:</b> Mr. Gauri Shankar Kandoi Mr. Sidharth Singh Ms. Preeti Goyal	To update the Independent Directors on the Company's trading and export operations and its future business plans.
<b>Number of hours spent</b>	2 Hours

<b>Date of Program: 14<sup>th</sup> September, 2020</b>	
<b>Name of Directors Attended:</b> Mr. Radhey Shyam Gemini Mr. Sunil Agarwal Ms. Preeti Goyal	To familiarise the Independent Directors with the scale, nature and operational aspects of the Company's business and a visit was arranged at Kaladera plant to saw how canvas products are manufactured.
<b>Number of hours spent</b>	2 Hours



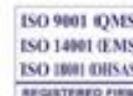
**LEHAR FOOTWEARS LIMITED**

A-243(A), Road No. 6, V.K.I. Area, Jaipur-302013, Raj (INDIA)

Phone : +91-141-4157777

W.- [www.leharfootwear.com](http://www.leharfootwear.com), E.-[info@leharfootwear.com](mailto:info@leharfootwear.com) •

CIN No. : L15209RJ1994PLC008196



<b>Date of Program: 25<sup>th</sup> June 2021</b>	
<u>Name of Directors Attended:</u> Mr. Radhey Shyam Gemini Mr. Sunil Agarwal Ms. Preeti Goyal	To provide session on the duties and responsibility of Independent Directors and to update them on the recent changes in the applicable regulatory framework.
Number of hours spent	3 Hours

<b>Date of Program: 01<sup>st</sup> October, 2022</b>	
<u>Name of Directors Attended:</u> Ms. Preeti Goyal Mr. Sandeep Kumar Jain Mr. Saral Sudhir Saraf	To inform the Independent Directors about the applicable regulatory framework.
Number of hours spent	2 Hours

<b>Date of Program: 03<sup>rd</sup> October, 2023</b>	
<u>Name of Directors Attended:</u> Ms. Preeti Goyal Mr. Sandeep Kumar Jain Mr. Dileep Kumar Jain	To give the Independent Directors an overview of the Company's business model and the initiatives undertaken for brand development and promotion.
Number of hours spent	3 Hours

<b>Date of Program: 26<sup>th</sup> December, 2024</b>	
<u>Name of Directors Attended:</u> Ms. Preeti Goyal Mr. Sandeep Kumar Jain Mr. Dileep Kumar Jain	To provide the Independent Directors with a brief overview of the Company's new business segments, namely the toolkit and EVA footwear divisions.
Number of hours spent	3 Hours

<b>Date of Program: 19<sup>th</sup> May, 2025</b>	
<u>Name of Directors Attended:</u> Ms. Rakshanda Jain Mr. Sandeep Kumar Jain Mr. Dileep Kumar Jain	To update the Independent Directors on the scale and scope of the Company's operations and including the activities carried out in the design studio.
Number of hours spent	3 Hours



## LEHAR FOOTWEARS LIMITED

A-243(A), Road No. 6, V.K.I. Area, Jaipur-302013, Raj (INDIA)

Phone : +91-141-4157777

W.- [www.leharfootwear.com](http://www.leharfootwear.com), E.-[info@leharfootwear.com](mailto:info@leharfootwear.com) •

CIN No. : L15209RJ1994PLC008196



**FAMILIARISATION PROGRAMMES ORGANISED BY THE COMPANY DURING THE FINANCIAL YEAR 2025-26 AND CUMULATIVE FROM 1<sup>ST</sup> APRIL 2016 UPTO JANUARY 2026**

Particulars	During the financial year 2025-26 (till date)	Cumulative from April 01, 2016
Number of familiarization programmes organized by the Company	1	10
Time spent by the independent directors in such programmes in the aggregate	3 Hours	24 Hours

**LEHAR FOOTWEARS LIMITED**

A-243(A), Road No. 6, V.K.I. Area, Jaipur-302013, Raj (INDIA)

Phone : +91-141-4157777

W.- [www.leharfootwear.com](http://www.leharfootwear.com), E.-[info@leharfootwear.com](mailto:info@leharfootwear.com) •

CIN No. : L15209RJ1994PLC008196

ISO 9001 QMS  
ISO 14001 EMS  
ISO 18001 OHSAS  
REGISTERED FIRM

