

General information about company	
NSIC code	532829
NSE Symbol	
MSEI Symbol	
ISIN	INE976H01018
Name of the entity	LEHAR FOOTWEARS LIMITED
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Yearly
Date of Report	31-03-2024
Risk management committee	Not Applicable
Market Capitalization as per immediate previous Financial Year	Top 2000 listed entities

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory								
Whether the listed entity has a Regular Chairperson								
Whether Chairperson is related to MD or CEO								
Sr	File (Mr /Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	RAJ KUMAR AGARWAL	AGLPA0046M	00127215	Executive Director	Chairperson related to Promoter	MD	08-08-1959
2	Mr	PRAMOD KUMAR AGARWAL	AAKPA5134H	00108167	Executive Director	Not Applicable		01-01-1964
3	Mr	NARESH KUMAR AGARWAL	ADIPA5544Q	00106649	Executive Director	Not Applicable		01-01-1972
4	Mr	SANDEEP KUMAR JAIN	ACKPJ9476D	01116047	Non-Executive - Independent Director	Not Applicable		09-11-1977
5	Mrs	PREETI GOYAL	BEMPG2838H	07109775	Non-Executive - Independent Director	Not Applicable		06-04-1986
6	Mr	DILEEP KUMAR JAIN	ABKPI0033D	00380311	Non-Executive - Independent Director	Not Applicable		01-06-1957

I. Composition of Board of Directors							
Disqualification of Directors under section 164 of the Companies Act, 2013							
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status		
1	No				Active		
2	No				Active		
3	No				Active		
4	No				Active		
5	No				Active		
6	No				Active		

I. Composition of Board of Directors												
Sr	Whether special resolution passed (Refer Reg. 17(A) of Listing Regulations)	Date of special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Disclosures in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(2) & 17A(2)(i))	Number of memberships in Audit/ Stakeholder Committee(s) including the listed entity (Refer Regulation 26(1) of Listing Regulations)	No of past of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for not providing PAN	Notes for not providing DIN
1	NA		31-03-1994	01-12-2021			1	0	0	0		
2	NA		29-09-2022				1	0	0	0		
3	NA		31-03-1994	27-09-2023			1	0	1	0		
4	NA		29-09-2022	29-09-2022		18.2	2	2	0	2		
5	NA		26-03-2015	26-03-2020		108.5	1	1	2	0		
6	NA		27-09-2023	27-09-2023		6.4	2	2	1	1		

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01116047	SANDEEP KUMAR JAIN	Non-Executive - Independent Director	Chairperson	01-10-2022		
2	00106649	NARESH KUMAR AGARWAL	Executive Director	Member	27-04-2019		
3	07109775	PREETI GOYAL	Non-Executive - Independent Director	Member	01-10-2022		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01116047	SANDEEP KUMAR JAIN	Non-Executive - Independent Director	Chairperson	01-10-2022		
2	07109775	PREETI GOYAL	Non-Executive - Independent Director	Member	01-10-2022		
3	00380311	DILEEP KUMAR JAIN	Non-Executive - Independent Director	Member	03-10-2023		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01116047	SANDEEP KUMAR JAIN	Non-Executive - Independent Director	Chairperson	01-10-2022		
2	07109775	PREETI GOYAL	Non-Executive - Independent Director	Member	01-10-2022		
3	00380311	DILEEP KUMAR JAIN	Non-Executive - Independent Director	Member	03-10-2023		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00106649	NARESH KUMAR AGARWAL	Executive Director	Chairperson	23-05-2023		
2	00127215	RAJ KUMAR AGARWAL	Executive Director	Member	23-05-2023		
3	01116047	SANDEEP KUMAR JAIN	Non-Executive - Independent Director	Member	23-05-2023		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00106649	NARESH KUMAR AGARWAL	Executive Director	Chairperson	23-05-2023		
2	00127215	RAJ KUMAR AGARWAL	Executive Director	Member	23-05-2023		
3	01116047	SANDEEP KUMAR JAIN	Non-Executive - Independent Director	Member	23-05-2023		

Other Committee							
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks	
1	01116047	SANDEEP KUMAR JAIN	Non-Executive - Independent Director	Chairperson	01-10-2022		

Annexure I									
Annexure I									
III. Meeting of Board of Directors									
Disclosure of notes on meeting of board of directors explanatory									
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors Present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	03-10-2023				Yes	6	4	1	
2	06-11-2023		33		Yes	6	6	3	
3	15-11-2023		8		Yes	6	4	1	
4	30-11-2023		14		Yes	6	4	1	
5	18-12-2023		17		Yes	6	4	1	
6		19-01-2024	31		Yes	6	4	2	
7		07-02-2024	18		Yes	6	5	2	
8		29-02-2024	21		Yes	6	4	1	
9		07-03-2024	6		Yes	6	4	1	
10		27-03-2024	19		Yes	6	4	1	

Annexure I										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates between current and previous quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	06-11-2023				Yes	3	3	2	0
2	Audit Committee	07-02-2024	92			Yes	3	3	2	0
3	Stakeholders Relationship Committee	07-02-2024				Yes	3	3	3	0
4	Corporate Social Responsibility Committee	07-02-2024				Yes	3	3	1	0

Annexure I				
V. Related Party Transactions				
Sr	Subject	Compliance status (Yes/No/NA)	If status is No	Details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes		
2	Whether shareholder approval obtained for material RPT	NA		
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA		

Annexure I				
VI. Affirmations				
Sr	Subject	Compliance status (Yes/No)	Compliance status (Yes/No/NA)	
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes		
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes		
3	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 b. Nomination & remuneration committee	Yes		
4	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 c. Stakeholders relationship committee	Yes		
5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 d. Risk management committee (applicable to the top 1000 listed entities)	NA		
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes		
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes		
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes		

Annexure I		
Sr	Subject	Compliance status
1	Name of signatory	Ritika Poddar
2	Designation	Company Secretary and Compliance Officer

Annexure II					
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)					
I. Disclosure on website in terms of Listing Regulations					
Sr	Item	Compliance status (Yes/No/NA)	If status is No	Details of non-compliance may be given here.	Web address
1	Details of business	Yes			https://www.leharfootwear.com/
2	Terms and conditions of appointment of independent directors	Yes			https://www.leharfootwear.com/policies-codes
3	Composition of various committees of board of directors	Yes			https://www.leharfootwear.com/board-committees
4	Code of conduct of board of directors and senior management personnel	Yes			https://www.leharfootwear.com/policies-codes
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes			https://www.leharfootwear.com/policies-codes
6	Criteria of making payments to non-executive directors	Yes			https://www.leharfootwear.com/policies-codes
7	Policy on dealing with related party transactions	Yes			https://www.leharfootwear.com/policies-codes
8	Policy for determining materiality of subsidiaries	NA			
9	Details of familiarization programmes imparted to independent directors	Yes			https://www.leharfootwear.com/policies-codes
10	Email address for grievance redressal and other relevant details	Yes			https://www.leharfootwear.com/investor-contact
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes			https://www.leharfootwear.com/investor-contact
12	Financial results	Yes			https://www.leharfootwear.com/financial-result
13	Shareholding pattern	Yes			https://www.leharfootwear.com/shareholding-pattern
14	Details of agreements entered into with the media companies and/or their associates	NA			

Annexure II					
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)					
I. Disclosure on website in terms of Listing Regulations					
Sr	Item	Compliance status (Yes/No/NA)	If status is No	Details of non-compliance may be given here.	Web address
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA			
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	NA			
16	New name and the old name of the listed entity	NA			
17	Advertisements as per regulation 47 (1)	Yes			https://www.leharfootwear.com/corporate-announcement
18	Credit rating or revision in credit rating obtained	Yes			https://www.leharfootwear.com/corporate-announcement
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA			
20	Secretarial Compliance Report	Yes			https://www.leharfootwear.com/corporate-announcement
21	Materiality Policy as per Regulation 30 (4)	Yes			https://www.leharfootwear.com/policies-codes
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes			https://www.leharfootwear.com/investor-contact
23	Statements under regulation 30(6)	Yes			https://www.leharfootwear.com/policies-codes
24	Disclosures of deviation(s) or variation(s) as specified in regulation 32	Yes			https://www.leharfootwear.com/corporate-announcement
25	Dividend Distribution policy as per Regulation 43A(1)	NA			
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes			https://www.leharfootwear.com/annual-return
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes			https://www.leharfootwear.com/investor-relation
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes			https://www.leharfootwear.com/investor-relation

Annexure II					
II. Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No	Details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of Independence/eligibility	16(1)(b) & 25(6)	Yes		
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes		
3	Meeting of Board of directors	17(2)	Yes		
4	Quorum of Board meeting	17(2A)	Yes		
5	Review of Compliance Reports	17(3)	Yes		
6	Plans for orderly succession for appointments	17(4)	Yes		
7	Code of Conduct	17(5)	Yes		
8	Fees/compensation	17(6)	NA		
9	Minimum Information	17(7)	Yes		
10	Compliance Certificate	17(8)	Yes		

Annexure II					
II. Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No	Details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes		
12	Performance Evaluation of Independent Directors	17(10)	Yes		
13	Recommendation of Board	17(11)	Yes		
14	Maximum number of Directorships	17A	Yes		
15	Composition of Audit Committee	18(1)	Yes		
16	Meeting of Audit Committee	18(2)	Yes		
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes		
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes		
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes		
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes		

Annexure II					
II. Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No	Details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes		
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes		
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes		
24	Role of Stakeholders Relationship Committee	20(4)	Yes		
25	Composition and role of risk management committee	21(1),(2),(3),(4)	NA		
26	Meeting of Risk Management Committee	21(3A)	NA		
27	Quorum of Risk Management Committee meeting	21(3B)	NA		
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA		
29	Vigil Mechanism	22</			